



1 Health and safety policy

Alongside associated procedures in 01.1 to 01.22 Health and safety, this policy was adopted by Acorn Pre-School & The Mighty Oaks on 8 October 2021.

Designated Health and Safety Officer is: Natalie Wilkinson

Aim

Our provision is a suitable, clean and safe place for children to be cared for, where they can grow and learn. We meet all statutory requirements for health and safety and fulfil the criteria for meeting the Early Years Foundation Stage Safeguarding and Welfare Requirements.

Objectives

- We recognise that we have a corporate responsibility and duty of care towards those who work in and receive a service from our provision. Individual staff and service users also have responsibility for ensuring their own safety as well as that of others. Adherence to policies and procedures and risk assessment is the key means through which this is achieved.
- Insurance is in place (including public liability) and an up-to-date certificate is always displayed.
- Risk assessments are carried out to ensure the safety of children, staff, parents, and visitors. Legislation requires all those individuals in the given workplace to be responsible for the health and safety of premises, equipment and working practices.
- Smoking is not allowed on the premises, both indoors and outdoors. If children use any public space that has been used for smoking, members of staff ensure that there is adequate ventilation to clear the atmosphere. Staff do not smoke in their work clothes and are requested not to smoke within at least one hour of working with children. The use of electronic cigarettes is not allowed on the premises or school site.
- Staff must not be under the influence of alcohol or any other substance which may affect their ability to care for children. If staff are taking medication that they believe may impair them, they must seek further medical advice and only work directly with children if that advice is that the medication is unlikely to impair their ability to look after children. The setting manager must be informed.
- Alcohol must not be brought onto the premises for consumption.
- A risk assessment (1.1a Generic risk assessment) and access audit (1.1b Access audit form) are carried out for each area and the procedure is modified according to needs identified for the specific environment.
- Risk assessments are monitored and reviewed by those responsible for health and safety.

Legal references

Health and Safety at Work etc Act 1974

Health and Safety (Consultation with Employees) Regulations 1996

Management of Health and Safety at Work Regulations (1992)

Regulatory Reform (Fire Safety) Order 2005)

Electricity at Work Regulations (1989)

Regulation (EC) No 852/2004 of the European Parliament and of the Council on the hygiene of foodstuffs

Manual Handling Operations Regulations (1992) (Amended 2002)

Medicines Act (1968)

Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) (Amendment) Regulations 2012

Control of Substances Hazardous to Health (COSHH) Regulations 2004

Health and Safety (First Aid) Regulations 1981

Childcare Act 2006

Further guidance

Dynamic Risk Management in the Early Years (Alliance 2017)
Health and Safety Executive www.hse.gov.uk/risk
Food Standards Agency www.food.gov.uk
Ministry of Housing, Communities & Local Government www.communities.gov.uk

This policy gained staff consent on 8 October 2021

This policy was the subject of parent consultation between 11 October 2021 and 22 October 2021

This policy was adopted at a minuted full meeting of the Committee held on 3 November 2021.

Confirmed on behalf of Acorn Pre-School & The Mighty Oaks Club

SignatureJ. Lewis.....

Name.....Jacqueline Lewis.....

PositionChairperson.....

REVIEW DATE:

This policy will be read by the Manager yearly and will be reviewed in October 2022 unless there are any immediate changes to telephone contacts or law.

- Reviewed 10 October 2022.
- Reviewed 28 September 2023
- Reviewed 1 October 2024
- Reviewed 2 September 2025